



Colgrain Primary School & Pre-5 unit

Redgauntlet Road, Helensburgh, G84 7TZ

01436 673557

Last Updated: August 2024

Whistle Blowing Policy

This policy is underpinned by the UNCRC and Health and Social care Standards as reflected below.

Articles of the UNCRC (the UN Convention on the Rights of the Child)	
Article 3	The best interests of the child must be a top priority in all decisions and actions that affect children.
Article 19	(protection from violence, abuse and neglect) Governments must do all they can to ensure that children are protected from all forms of violence, abuse, neglect and bad treatment by their parents or anyone else who looks after them.

At Colgrain Primary School and Pre-5 Unit we will not accept or condone any behaviour by staff, volunteers or other associated adults with the establishment that is contrary to the establishment's Vision, Values and Aims. We will actively encourage and support the reporting of such behaviour.

We will do this by:

1. Promoting an environment of mutual respect, trust and open communication.
2. Treating everyone equally and fair, with dignity and respect and by valuing differences.
3. Ensuring the quality of the work of each staff member.
4. Ensuring volunteers are effectively monitored as well as the work of the establishment as a whole.
5. Ensuring procedures are in place for reporting unacceptable behaviour and practices.

6. Actively supporting staff who whistle blow both during the investigation snf after at all times adhering to current legislation.
7. Following the procedures laid out in the Argyll and Bute Public Interest Disclosure Policy.
8. Providing all staff members with the Care Inspectorate details:



Compass House,
11 Riverside Drive
Dundee,
DD1 4NY

Care Inspectorate Enquiries: 0345 600 9527
Email: enquiries@careinspectorate.com



I have read and understood this policy.			
Staff Name - Print and Sign	Date Reviewed		
Chelsey Dolan	March 23	August 24	
Sandra Cunningham	March 23	August 24	
Wilma Brown	March 23	August 24	
Gillian Dougan	March 23	August 24	
Fiona Porter	March 23	August 24	
Angela Collins	March 23	August 24	
Courtney Williams	August 24	August 24	
Aimi Sharkey	August 24		
Rechelle Calderbank`	August 24		
Leila Dick	August 24		
Cherri Clemmett	August 24		
Nicole Campbell	August 24		
